

CURRICULUM VITAE

Anastasios Magoutas

Professor on Applied Business Economics
National and Kapodistrian University of Athens
Business Administration Department
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1. Personal Details

Date of Birth: 15.02.1977
Sex: Male
Nationality: Greek
Marital status: Married with one child

2. Education

Ph.D. in Applied Economics – Hellenic Open University, Greece, 07/2007 – 02/2011

Ph.D. Thesis title: “The effect of education on firm performance and on national competitiveness: A theoretical and empirical investigation for the Greek economy”

Master in Business Administration (MBA) International – University of Glamorgan, Wales – UK, 10/1998 – 09/1999

Master Thesis topic: Human Resource Management and Organisational Behaviour

Bachelor of arts in Business Studies - University of Glamorgan, Wales – UK, 09/1995 – 06/1998

Overall Grade: Second class Honours Degree

3. Academic employment record

(a) Teaching / Courses Taught

(i) January 2019 – to date,

Professor on Applied Business Economics,
National and Kapodistrian University of Athens, School of Economics and Political Sciences,
- **Business Administration Department (bachelor degree)**

Module:

Introduction to Management

International Management

Change management

Operations Management

General principles of Management (Erasmus)

- **Master in Business Administration (MBA),**

Module:

Management

- **MSc Technoeconomic systems in Management**

Module:

Human Resource Management

- **MSc Financial Technology – FinTech,**

Module:

Business Financing Strategies and Innovation

(ii) January 2019 – February 2023,

Associate Professor on Applied Business Economics,
National and Kapodistrian University of Athens, School of Economics and Political Sciences,
From **General Department** Disposition in the **Ports Management and Shipping Department**

Module:

General principles of Port and Shipping studies

Maritime Economics

(iii) January 2018 – January 2019,
Associate Professor on Applied Business Economics,
University of Applied Sciences of Sterea Ellada, School of Management and Economics,
Department of Accounting and Finance

Modules:

Applied Economics
Human Resource Management
Information Technology Management
Operations Management

(iv) October 2022 – to date,
Adjunct Faculty Member,
Athens University of Economics and Business,
Master in Business Administration (MBA),

Module:

Leadership skills and Performance Management
Change Management

(iv) October 2012 – to date,
Adjunct Faculty Member,
Hellenic Open University, School of Social Sciences,
- Master in Business Administration (MBA),

Module: Management of People and Organizations (MBA61) 2012-2025

- Bachelor degree in Business Studies

Module: Introduction to management 2022-2025

(v) September 2006 – July 2013,
Adjunct Faculty Member,
University of Applied Sciences of Chalkida,
Business Administration Department

Modules:

Business Administration level 2,
Business Economics,
Operations Management

(a) Administrative positions

(i) January 2019 – to date,
Professor on Applied Business Economics,
National and Kapodistrian University of Athens, School of Economics and Political Sciences,
- Business Administration Department (bachelor degree)

Module:

Introduction to Management

(i) From September 2018 – to date,
Director of the Laboratory of Accounting, Finance, and Applied Economics of the **National and Kapodistrian University of Athens**

(ii) From September 2019 to present,
Academic Director of the Supplementary Distance Learning (**E-Learning**) Program of the Center for Continuing Education and Lifelong Learning (K.E.D.I.V.I.M.) of the **National and Kapodistrian University of Athens**, entitled: “Chartering & Shipbroking” with academic responsibility for the design and implementation of the program.

(iii) From September 2018 to October 2018,
Chair of the Department of Marketing and Advertising at the **University of Applied Sciences of Central Greece**, based in Amfissa.

(iv) **From September 2018 to October 2018,**
Deputy Chair of the Department of Business Administration at the **University of Applied Sciences of Central Greece**, based in Chalkida.

4. Professional Activity

(a) Working Experience

(i) **September 2003 – January 2018,**
Greek Organisation Against Drugs (OKANA), Division of Economics and Administrative Services,
From October 2017 to January 2018 I held the position of the **Head of Human Resource Management Department** with responsibility for the design, implementation and support of all systems aiming at the development of OKANA's human resources at an individual and organizational level, such as: programs for improving human relations, psychological support, training, performance appraisal systems, incentive programs, etc.

From May 2008 to October 2017 I held the position of the **Head of Administrative Services Department**, with responsibility for the design, implementation and support of all financial and administrative systems, procedures and actions that are necessary to the everyday function of the Organizations' Units.

From September 2003 to May 2008 I held the position of the Human Resources Department Executive, with main responsibilities the Organisations' staffing, recruiting and selection procedures.

(ii) **September 2011 – September 2015,**
European Economics and Finance Society, Managing Director and Legal Representative of the non-profit organization EEFS with main aims to promote scientific research and scholarly work of professional economists working mainly in the area of International Economics and International Finance.

(iii) **February 2003 – August 2003,**
Geolink Hellas LLC., Sales Executive with the responsibility for the Sales and financial support of satellite telecommunications in the maritime industry.

(iv) **October 2001 – August 2002,**
Unisystems Hellas - Uniconsulting S.A., Business Financial Consultant, in the Enterprise Resource Planning system SAP R/3

(b) Experience in European project implementation

1. Responsible for the implementation of the work package 7: "Study on the professional development of HOU graduates and the degree of convergence of skills acquired with the real needs of the labor market" and specifically on "Correlation of human capital with the labor market", (duration 01/07/2015-30/09/2015) of the project "Hellenic Open University" under the Operational Program "Education and Lifelong Learning" of the NSRF (2007-2013), co-financed by the European Union and from national resources. MIS: 296121
2. Responsible for the implementation of the research study entitled "Codification and upgrading of existing interconnection mechanisms of the Interconnection Office of the HOU with organizations and individuals, with special emphasis on sensitive population groups" (duration 01/01/2015-31 / 05/2015), of the project - "Hellenic Open University - Interconnection Office", of the NSRF (2007-2013). MIS: 299922.
3. Member of the Committee for the Implementation and Evaluation of the Open International Call for Proposals for the "Campaign for Information on Dependencies" (duration 05/05/2015-30/09/2015), of the project "Human Resources Development" of the NSRF (2007-2013). MIS: 339499.
4. Chairman of the Acceptance and Monitoring Committee of the Project "Pilot Alternative Programs of Imprisonment for Offenders users of Illegal Substances" (duration 01/06/2012-30/04/2015) of the project "Human Resources Development" of the NSRF (2007-2013). MIS: 349337.
5. Member of the working group for the implementation of the Project "Pilot Substitution Treatment Units in Prison" (duration 05/04/2012-28/02/2015) of the project "Human Resources Development"

- of the NSRF (2007-2013). MIS: 349600. Responsible for the administrative implementation and monitoring of the project.
6. Responsible for the implementation of the work package 9 entitled "Techno-Economic Design for the Creation, Reorganization and Operational Improvement of the Protected Productive Laboratories" (duration 01/09/2006-28/02/2007) of Action II entitled "Measures to improve the quality of life of people with problems associated with the abuse of illicit substances" within the framework of the European Community Initiative EQUAL 2006-2007.

5. Research

(a) Ph.D. Thesis

Title: "The effect of education on firm performance and on national competitiveness: A theoretical and empirical investigation for the Greek economy"

(b) Articles in Refereed Journals (43)

1. E. Panagiotidou, P. Chountalas, A. Magoutas, D. Georgakellos and A. Lagodimos, 2025. "Systematic Identification and Validation of Critical Success Factors for ISO/IEC 17025 Implementation", *Administrative Sciences* 15: 2 (60)
2. M. Papagiannis, P. Chountalas, A. Magoutas, and T. Dasaklis, 2025. "Modeling Factors Influencing Blockchain Adoption in Retail Banking: A DEMATEL-Based Approach", *International Journal of Financial Studies* 13: 2 (50)
3. A. Magoutas, D. Manolopoulos, M. Manouka and M. Dimotropoulou, 2024. "Sustainable Tourism and Regional Development Through Innovation in the Post-COVID-19 Era: The Case of Hersonissos and Chios", *Tourism and Hospitality* 6 (3) 134
4. A. Kritikos, A. Magoutas and P. POulaki, 2025. "The multifaceted impact of ISO/IEC 17025 accreditation: a sector-specific analysis in civil engineering testing and calibration laboratories", *The TQM Journal*, 37 (4) 998-1035
5. C. Binella, P. Chountalas, A. Magoutas and N. Chatzifoti, 2024. "Integrating 5S and Kaizen Principles for Enhanced Quality Improvement: A Pharmaceutical R&D Laboratory Case Study", *Quality Innovation Prosperity*, Vol. 28, Issue 3, pp. 1-22
6. P. Konstantakos, P. Chountalas and A. Magoutas, 2024. "Exploring the Implementation of ISO 55001 Asset Management System in Small-to-Medium Water Utilities in Greece: Strengths, Weaknesses, and Implications", *International Journal for Quality Research*, Vol. 18, Issue 4, pp. 1071-1092
7. A. Magoutas, D. Manolopoulos, M. Manouka and M. Dimotropoulou, 2024. "Digitalization of the Alternative Tourism Marketspace: Evidence from an EU Peripheral Economy", *Tourism and Hospitality* Vol. 5, 1151-1166
8. D. Skandali, A. Magoutas and G. Tsourvakas, 2024. "Consumer Behaviour on AI Applications for Services: Measuring the Impact of Value-Based Adoption Model on Luxurious AI Resorts' Applications", *Review of Marketing Science*, Vol. 22, Issue 1, 57-85
9. D. Skandali, A. Magoutas and G. Tsourvakas, 2024. "Consumer Behaviour Analysis for AI Services in the Tourism Industry", *Malaysian Journal of Consumer and Family Economics*, Vol. 32, pp. 332-362
10. M. Ioakimidis, & A. Magoutas, 2024. "Criteria for Implementing Smart Contract Technology for Hr Practitioners", *The Journal of Developing Areas*, Vol. 58, Issue 1, pp. 269-278
11. A. Magoutas, M. Chaideftou, D. Skandali, and P. Chountalas, 2024. "Digital Progression and Economic Growth: Analyzing the Impact of ICT Advancements on the GDP of European Union Countries", *Economies* Vol. 12, Issue 3, pp. 63-80
12. I. Lysaridis, P. Chountalas, and A. Magoutas, 2024. "Critical Success Factors in the Technology Commercialization Process: A Comparative Case Study of International Licensing Alliances among Small and Medium-Sized Enterprises", *Administrative Sciences* 14: 9
13. D. Skandali,, A. Magoutas, & G. Tsourvakas, 2023. "Artificial Intelligent Applications in Enabled Banking Services: The Next Frontier of Customer Engagement in the Era of ChatGPT", *Theoretical Economics Letters*, 13(5), pp. 1203-1223
14. S. Papathanasiou, D. Vasiliou, A. Magoutas and D. Koutsokostas, 2023. "The dynamic connectedness between private equities and other high-demand financial assets: A portfolio hedging strategy during COVID-19", *Australian Journal of Management*, pp.1-20

15. G. Tsachtsiris, A. Magoutas and T. Papadogonas, 2022. "The impact of ICT investments on the EU economy", *Journal of Global Information Technology Management*, 25:3, pp. 202-216
16. A. Magoutas, D. Manolopoulos, G. Tsoulfas & M. Koudeli, 2022. "Economic impact of road transportation infrastructure projects: the case of Egnatia Odos Motorway" *European Planning Studies*, pp. 1-22
17. A. Magoutas, P. Chountalas, D. Manolopoulos & N. Gelardos, 2022. "An Evaluation of the Greek Banking System over the Period 2009-2019". *Theoretical Economics Letters*, 12(1), pp. 76-97
18. S. Papathanasiou, D. Vasiliou, A. Magoutas and D. Koutsokostas, 2022. "Do Hedge and Merger Arbitrage Funds Actually Hedge? A Time-Varying Volatility Spillover Approach". *Finance Research Letters*, 44, 102088
19. E. Liatsikos, A. Tsaturyan, I. Kyriazis, P. Kallidonis, D. Manolopoulos and A. Magoutas, 2021. "Market potentials of robotic systems in medical science: analysis of the Avatera robotic system". *World Journal of Urology*, pp. 1-7
20. D. Manolopoulos, A. Magoutas and Y. Kapnias, 2021. "Governing headquarters-subsidiaries relationship: An agency perspective". *Journal of Governance & Regulation*, Vol. 10, Issue 3, pp. 117–127
21. A. Magoutas, T. Papadogonas, and G. Sfakianakis, 2021. "The growth of Greek hotels before and during the crisis". *Journal of Policy Research in Tourism, Leisure and Events*, Vol. 13, Issue 3, pp. 291-297
22. D. Kokkina, P. Chountalas and A. Magoutas, 2020. "Key Antecedents and Consequences of Employee Engagement: Empirical Evidence from ISO 9001 Certified Organizations Operating in the ICT Sector". *Quality – Access to Success*, Vol. 21, Issue 179, pp 59-71
23. G. Koutsoukos, A. Magoutas, and P. Chountalas, 2020. "Incentive schemes for bank branch staff during deep recession: empirical evidence from Greece", *International Journal of Decision Sciences, Risk and Management*, Vol. 9, Nos. 1/2, pp. 1-22
24. P. Chountalas, A. Magoutas, and E. Zografaki, 2020. "The heterogeneous implementation of ISO 9001 in service-oriented organizations", *The TQM Journal*, Vol. 32, No. 1, pp. 56-77
25. P. Konstantakos, P. Chountalas and A. Magoutas, 2019. "The Contemporary Landscape of Asset Management Systems", *Quality – Access to Success*, Vol. 20, Issue 169, pp. 10-17
26. G. Tsachtsiris, A. Magoutas, G. Tsoulfas, 2019. "Are electronically developed countries gaining more from ICT investments?", *International Journal of Applied Research in Management and Economics*, Vol. 2, No. 1, pp. 23-30
27. A. Magoutas, P. Chountalas and A. Zagka, 2019. "An empirical study on measuring the economic value of public relations initiatives", *MIBEST Journal*, Vol. 13, No. 1, pp. 186-199
28. V. Chountala, P. Chountalas, A. Magoutas and E. Mavragani, 2019. "The cultural route of Hercules: mapping the tourist's perspective", *International Journal of Tourism Policy*, Vol. 9, No.2, pp. 131-154
29. T. Charalampidou, A. Magoutas and P. Chountalas, 2018. "The Influence of Foreign Direct Investment on Managerial Efficiency: The Case of Kleemann Hellas", *MIBEST Journal*, Vol. 12, No. 1, pp. 13-28
30. S. Tzatsi, A. Magoutas and P. Chountalas, 2018. "The impact of marketing expenditures on economic performance: The case of agricultural processed products industry", *MIBEST Journal*, Vol. 12, No. 1, pp. 186-199
31. A. Magoutas, G. Papadoudis and G. Sfakianakis, 2018. "Determinants of profitability in the in the Greek tourism sector - assessing the effect of the crisis", *International Journal of Tourism Policy*, Vol. 8, No. 1, pp. 65-72
32. G. Mitkidis, A. Magoutas and F. Kitsios, 2018. "Market and Economic Feasibility Analysis for the Implementation of 2nd Generation Biofuels in Greece", *Energy Strategy Reviews*, Vol. 19, pp. 85-98
33. A. Magoutas, P. Chountalas and C. Konstantinidou, 2017. "The Effect of Financial Factors and Firm Size on the Profitability of Greek Private Healthcare Organizations in Times of Economic Crisis", *European Journal of Economics, Finance and Administrative Sciences*, Vol. 95, pp. 118-129
34. Y. Yiannakopoulos, A. Magoutas and P. Chountalas, 2017. "Strategic competition analysis and group mapping: The case of the Greek insurance industry", *East-West journal of Economics and Business*, Vol. XX, No. 1, pp. 41-65
35. E. Zografaki, A. Magoutas, and P. Chountalas, 2017. "Focus on human resources as a mediating factor between ISO 9001 certification and continuous quality improvement", *International Journal of Decision Sciences, Risk and Management*, Vol. 7, Nos. 1/2, pp. 105-122

36. A. Magoutas, G. Papadoudis and G. Sfakianakis, 2016. "The Financial Performance of Greek Hotels Before and During the Crisis", *Journal of Investment and Management*, Vol. 5, No. 6, 2016, pp. 189-192
37. G. Agiomirgianakis, A. Magoutas and G. Sfakianakis, 2014. "Short-term Microeconomic Reactions to International Crisis: The Role of Marketing Expenditure in the Profitability of Greek Tourism Enterprises", *The Empirical Economics Letters*, Vol. 13, No. 8, pp. 887-894
38. G. Agiomirgianakis, A. Magoutas, and G. Sfakianakis, 2013. "Determinants of Profitability in the Greek Tourism Sector Revisited: the Impact of the Economic Crisis", *Journal of Tourism and Hospitality Management*, Vol.1, No 1, pp.12-17
39. G. Agiomirgianakis, A. Magoutas, and G. Sfakianakis, 2012. "Determinants of profitability and the decision-making process of firms in the tourism sector: the case of Greece", *International Journal of Decision Sciences, Risk and Management*, Vol. 4, Nos. 3/4, pp.294-299
40. G. Sfakianakis, A. Magoutas and G. Papadoudis, 2012. "Determinants of growth in OECD countries revisited", *MIBEST Journal*, Vol. 6, No. 1, pp. 66-77
41. A. Magoutas, T. Papadogonas and G. Sfakianakis, 2012. "Market Structure, Education and Growth", *International Journal of Business and Social Science*, Vol. 3, No. 12, pp. 88-95
42. A. Magoutas, G. Agiomirgianakis and T. Papadogonas. 2011. "Education and firm performance. Empirical evidence from Greece." *International Journal of Economic Research*, Vol. 8, No. 2, pp. 141-152
43. G. Sfakianakis, A. Magoutas and D. Georgopoulos. 2010. "An empirical analysis of differences in GDP per capita and the role of human capital", *Industry & higher education*, Vol. 24, No. 2, pp. 101-107

(c) Articles in International Conference Proceedings (13)

44. D. Skandali, A. Magoutas and G. Tsoulfas, "Examining the relationship between resilient supply chains and ESG practices in maritime supply chains" *Proceedings of the 25th International Conference on Material Handling, Constructions and Logistics – Maritime and Port Logistics*, 12-14 December 2024, Bar, Montenegro, ahead-of-print
45. D. Kokkina, A. Magoutas and P. Chountalas, "The conceptualization of employee engagement and its distinction from related constructs" *Proceedings of the 8th International Conference on Management, Economics and Humanities*, 07-09 December 2018, Barcelona, Spain, pp. 124-133, (ISBN#978-609-8239-14-0)
46. P. Chountalas, A. Magoutas, K. Botsi, I. Fafaliou and I. Tsika, "An exploratory study on attitudes towards gamification and the role of learning approach in the context of distance learning" *Proceedings of the 9th International Conference in Open and Distance Learning*, 23-26 November 2017, Athens, Greece, Vol. 9, No. 5A, pp. 177-189 (ISBN#978-618-5335-00-7)
47. D. Isychou, P. Chountalas, A. Magoutas and I. Fafaliou, "Human Capital and Performance Appraisal in the Public Sector: An Empirical Investigation from Employees' and Senior Managers' Perspective" *Proceedings of the 3rd International Open Conference on Business & Public Administration*, 16-17 April 2016, Patra, Greece, pp.87-101, (ISBN#978-960-538-990-1)
48. G. Mitkidis, A. Magoutas and F. Kitsios, "Market Analysis and Strategies of 2nd Generation Biofuels in Greece", *Proceedings of the 9th International Conference of New Horizons in Industry, Business and Education*, 27-29 August 2015, Skiathos, Greece, pp.300-306, (ISBN#978-960-99889-9-5)
49. M. Konstantinidou, A. Magoutas and F. Kitsios, "New Service Development in the Banking Sector: The Case Study of NTT Hellenic Postbank's Deposit Strategy", *Proceedings of the 9th International Conference of New Horizons in Industry, Business and Education*, 27-29 August 2015, Skiathos, Greece, pp.307-312, (ISBN#978-960-99889-9-5)
50. G. Agiomirgianakis, A. Magoutas and G. Sfakianakis, "Determinants of Profitability in Greek Tourism Sector" *Proceedings of the 2nd International Conference on Tourism*, 23-26 May 2012, Archanes, Crete, Greece, pp.20-23, (ISBN#978-9963-9799-1-2)
51. G. Sfakianakis, A. Magoutas and G. Papadoudis, "Human Capital and Growth in OECD Countries Revisited", *Proceedings of the 7th International Conference of New Horizons in Industry, Business and Education*, 25-26 August 2011, Chios, Greece, pp. 173-178, (ISBN#978-960-99889-1-9)
52. A. Magoutas, T. Papadogonas and G. Sfakianakis, "Human capital and growth revisited: a microeconomic approach", *Proceedings of the 5th International Conference, Management of International Business and Economic Systems*, 04-05 June 2010, Kavala, Greece, pp. 448-455, (ISBN#978-960-98411-8-4)

53. A. Magoutas, G. Sfakianakis and T. Papadogonas, "Sources of Human Capital in Greek economy", *Proceedings of the 6th International Conference of New Horizons in Industry, Business and Education*, 27-28 August 2009, Santorini, Greece, pp. 277-280, (ISBN#978-960-88785-8-7)
54. G. Sfakianakis, A. Magoutas and D. Georgopoulos, "Differences in levels of per capita GDP – The role of education attainment", *Proceedings of the 6th International Conference of New Horizons in Industry, Business and Education*, 27-28 August 2009, Santorini, Greece, pp. 250-254, (ISBN#978-960-88785-8-7)
55. A. Magoutas and T. Papadogonas, "Human Capital and Efficient Decision Making" *Proceedings of the 3rd International Conference, Management of International Business and Economic Systems*, 04–05 July 2008, Larisa, Greece, pp. 248-254, (ISBN#978-960-98411-1-5)
56. A. Magoutas and T. Papadogonas, "The demand and supply of highly skilled personnel in Greece" *Proceedings of the 5th International conference, New Horizons in Industry, Business and Education*, 30-31 August 2007, Rhodes, Greece, pp. 108-111, (ISBN#978-960-88785-4-9)

(d) Articles in Collective Volumes (2)

57. G. Tsolomyti, A. Magoutas and G. Tsoulfas, 2021. "Global corporate concentration in Pesticides - Agrochemicals Industry". in Sakas D.P., Nasiopoulos D.K. and Taratuhina Y. (eds.), *'Business Intelligence and Modelling'*, Springer Proceedings in Business and Economics, Springer, pp. 289-297, ISBN: 978-3-030-57064-4.
58. A. Magoutas, G. Agiomirgianakis and T. Papadogonas. 2010. "Human Capital and profitability on Greek industry" University of Piraeus, collective volume, pp. 645-658, (ISBN#978-960-6897-03-0)

(e) Articles in Refereed Journals under review (1)

1. A. Kritikos, A. Magoutas, P. Chountalas and A. Livieratos, 2025. "Towards sustainable tourism in Crete: DELPHI evaluation of primary sector synergies and regional pathways", *Administrative Sciences*, under review

(f) Academic Conferences Participation (9)

1. Skandali, D., Magoutas, A. and Tsourvakas, G., "An analysis of consumer behaviour regarding artificially intelligent applications owned by the luxury resort industry", *American Marketing Association (AMA) Winter Academic Conference, Unlocking Our Potential*, 23-25 February 2024, St. Pete's Beach, Florida, U.S.A.
2. G. Tsachtsiris, A. Magoutas, G. Tsoulfas, "Are electronically developed countries gaining more from ICT investments?" *Proceedings of the 5th International Conference on Opportunities and Challenges in Management, Economics and Accounting*, 29-31 August 2019, Berlin, Germany.
3. Y. Yiannakopoulos, A. Magoutas and P. Chountalas, "Strategic competition analysis and group mapping: The case of the Greek insurance industry" *Proceedings of the 3rd International Open Conference on Business & Public Administration*, 16-17 April 2016, Patras, Greece.
4. G. Agiomirgianakis, A. Magoutas and G. Sfakianakis, "Short-term microeconomic reactions to international crisis: the role of marketing expenditure in the profitability of Greek tourism enterprises" *12th Annual Conference of European Economics and Finance Society*, 20-23 June 2013, Berlin, Germany
5. G. Agiomirgianakis, A. Magoutas and G. Sfakianakis, "Determinants of Tourism Demand in Greece: A Panel Data Approach" *11th Annual Conference of European Economics and Finance Society*, 14-17 June 2012, Istanbul, Turkey
6. G. Sfakianakis, A. Magoutas and G. Papadoudis, "Determinants of growth in OECD countries revisited", *Proceedings of the 7th International Conference, Management of International Business and Economic Systems*, 25-27 May 2012, Larisa, Greece.
7. A. Magoutas, G. Agiomirgianakis and T. Papadogonas, "Human capital and growth rates in Greek Manufacturing." *8th Annual Conference of European Economics and Finance Society*, 06–08 June 2009, Warsaw, Poland
8. A. Magoutas, G. Agiomirgianakis and T. Papadogonas, "Education and firm performance." *2nd International Conference on Educational Economics*, 27-30 August 2008, Athens, Greece

9. A. Magoutas, G. Agiomirgianakis and T. Papadogonas, “Education and firm performance. Empirical evidence from Greece” *7th Annual Conference of European Economics and Finance Society*, 22–25 May 2008, Prague, Czech Republic

(g) Citations of my academic research

I have counted over 650 citations in my published work (according to the scholar.google. database) in others journal publications. h-index: 14, i10-index: 19

(h) Refereeing

I have refereed papers for the academic journals, International Journal of Decision Sciences, Risk and Management, International Journal of Tourism Policy, International Review of Applied Economics, Journal of Economic Studies, International Journal of Decision Support Systems, R&D Management, Sustainability.

(i) Conference Organiser

I have been organized eight (8) international conferences as a member of the organizational committee: 11th International Conference on Tourism, 23-26 June 2022, Rethymnon, Greece, 10th International Conference on Tourism, 24-27 June 2020, Heraklion, Greece, 14th Annual Conference of European Economics and Finance Society, 12-15 June 2015, Brussels, Belgium, 13th Annual Conference of European Economics and Finance Society, 12-15 June 2014, Thessaloniki, Greece, 12th Annual Conference of European Economics and Finance Society, 20-23 June 2013, Berlin, Germany, 11th Annual Conference of European Economics and Finance Society, 14-17 June 2012, Istanbul, Turkey, 10th Annual Conference of European Economics and Finance Society, 03-06 June 2011, London, UK, 9th Annual Conference of European Economics and Finance Society, 03-03 June 2010, Athens, Greece

(j) Member of Scientific Societies

- Member of the European Economics and Finance Society (EEFS), 2008 – to date.
- Member of the International Association of Tourism Policy (IATOUR) 2012 – to date.
- Member of the Euboea Studies Society (EES) 2010 – to date.

(k) Member of Professional Societies

- Certified Trainer in Adult Introductory Registry of Trainers of the Greek organisation for the certification of qualifications & vocational guidance – EOPPEP (ID: EA24854)
- Tutor in training programs of the Greek manpower employment organization – OAED (ID: 24883)
- Member of the Greek Economic Chamber (ID: 0065793)

7. Languages and Digital competences

- Greek (Native speaker)
- English (excellent knowledge, BA, MBA).
- Italian (Good knowledge, livello medio).
- Software systems: Windows 11, MacOS, Moodle
- Software packages: MS Office 2024 full pack, SPSS 24, EViews 8.1
- Enterprise Resource Planning systems: SAP R/3 4.6 C

8. Military obligations

Hellenic Air Forces, 02/2000 – 11/2001

Rank: reserve sergeant

Units: 124 Basic Training Wing & Hellenic Airforce General Staff Unit